



Position: Head of Rolling Stock Design and Consultancy

Location: Pride Park, Derby

Salary: Competitive basic, with excellent company benefits including competitive pension scheme and private healthcare

AEGIS Engineering Systems is an independent railway engineering consultancy. Since our formation in 1997, we have built an industry-wide reputation for providing engineering expertise, innovative solutions, rapid responses, agile methods and value for money.

We are proud to offer employees an inspiring combination of a stimulating environment at the cutting edge of engineering in the railway arena, a supportive and encouraging working culture where work/life balance is a key element, and the opportunity to develop their skills and experience with one of the fastest growing engineering consultancies in the industry.

The Role:

Reporting to the Head of Rolling Stock Sector, the primary mission of the role is to manage the Design and Consultancy service area as a successful business service, to have ownership of the Business Plan and to grow its market presence, client base, order book and services portfolio.

Essential Skills/ knowledge:

There are three key accountabilities:

- Creation and ownership of the RS Design and Consultancy Business Plan.
- Leadership and development of the RS Design and Consultancy team.
- Business development within the service area.

These translate into responsibilities in the following areas:

- Business planning and reporting – annual plan and monthly reporting
- People management – leadership of the team and line management of team members
- Technical leadership – overseeing the technical quality of the delivery of the service area
- Resourcing – defining recruitment requirements and identifying developmental needs
- Output – successful delivery of projects
- Business development and diversification – with support from the marketing and business development team.

A successful applicant will be someone who has excellent people management skills and a desire to bring the best out of the team. They will have detailed technical knowledge of the specialisms covered in the service area. Their strong interpersonal skills will enable them to engage with people at all levels and cultivate positive relationships. Most importantly, they will exemplify the culture and core values of the company and will promote these within their team.

An AEGIS engineer is one who combines excellent technical skills with a commitment to deliver first class service to our clients, whilst living the values and culture of the business – conscientiousness, respect, integrity, excellence and fun.

If you share our vision and ambitions and are interested in joining our team, please get in touch by emailing your CV and covering letter to: **katygrace@aegisengineering.co.uk**