



Position: Head of Software and Cyber Security

Location: Pride Park, Derby

Salary: Competitive basic, with excellent company benefits including competitive pension scheme and private healthcare

AEGIS Engineering Systems is an independent railway engineering consultancy. Since our formation in 1997, we have built an industry-wide reputation for providing engineering expertise, innovative solutions, rapid responses, agile methods and value for money. We are proud to offer employees an inspiring combination of a stimulating environment at the cutting edge of engineering in the railway arena, a supportive and encouraging working culture where work/life balance is a key element, and the opportunity to develop their skills and experience with one of the fastest growing engineering consultancies in the industry.

The Role:

To manage the Software and Cyber Security service area as a successful business service, ownership of the business plan, growing its market presence, client base, order book and services portfolio. To provide technical expertise in Software and Cyber Security service area and oversee the wellbeing of all members of the team, including line management responsibility for sub-team leaders and engineers.

Essential Skills/ Knowledge:

Excellent people management skills with a desire to bring the best out of members of the team

Open, honest, trusted and with a high degree of integrity.

A good communicator, with well-developed interpersonal skills, adopts a consultative approach, and is able to show empathy and who secures buy in through effective influencing skills.

Excellent technical knowledge of the subjects covered within the service Area Drives delivery by creating high performing teams, inspiring them and sharing their success.

A team player, who can engage with people and cultivate relationships across all levels. Encouragement of team members to do the same.



Main Technical skills:

Software Assessment, SW Standards: EN 50128, EN 50657, IEC 61508-3 and EN 13849, SW Change Management, SW Requirements and Architecture, Design and relevant techniques, Testing principles and techniques and Verification and Validation. Engineering changes and Safety related Software.

Cyber Security, Operational Technology Security, IEC62443 series, NIST Cybersecurity Framework, Security Risk Analysis and Assessment

Key Responsibilities and Accountabilities

- Creation and ownership of the Software and Cyber Security Business Plan.
- Leadership and development of the Software and Cyber Security team.
- Business development within the service area.

An AEGIS engineer is one who combines excellent technical skills with a commitment to deliver first class service to our clients, whilst living the values and culture of the business – conscientiousness, respect, integrity, excellence, and fun.

If you share our vision and ambitions and are interested in joining our team, please get in touch by emailing your CV and covering letter to:

katygrace@aegisengineering.co.uk